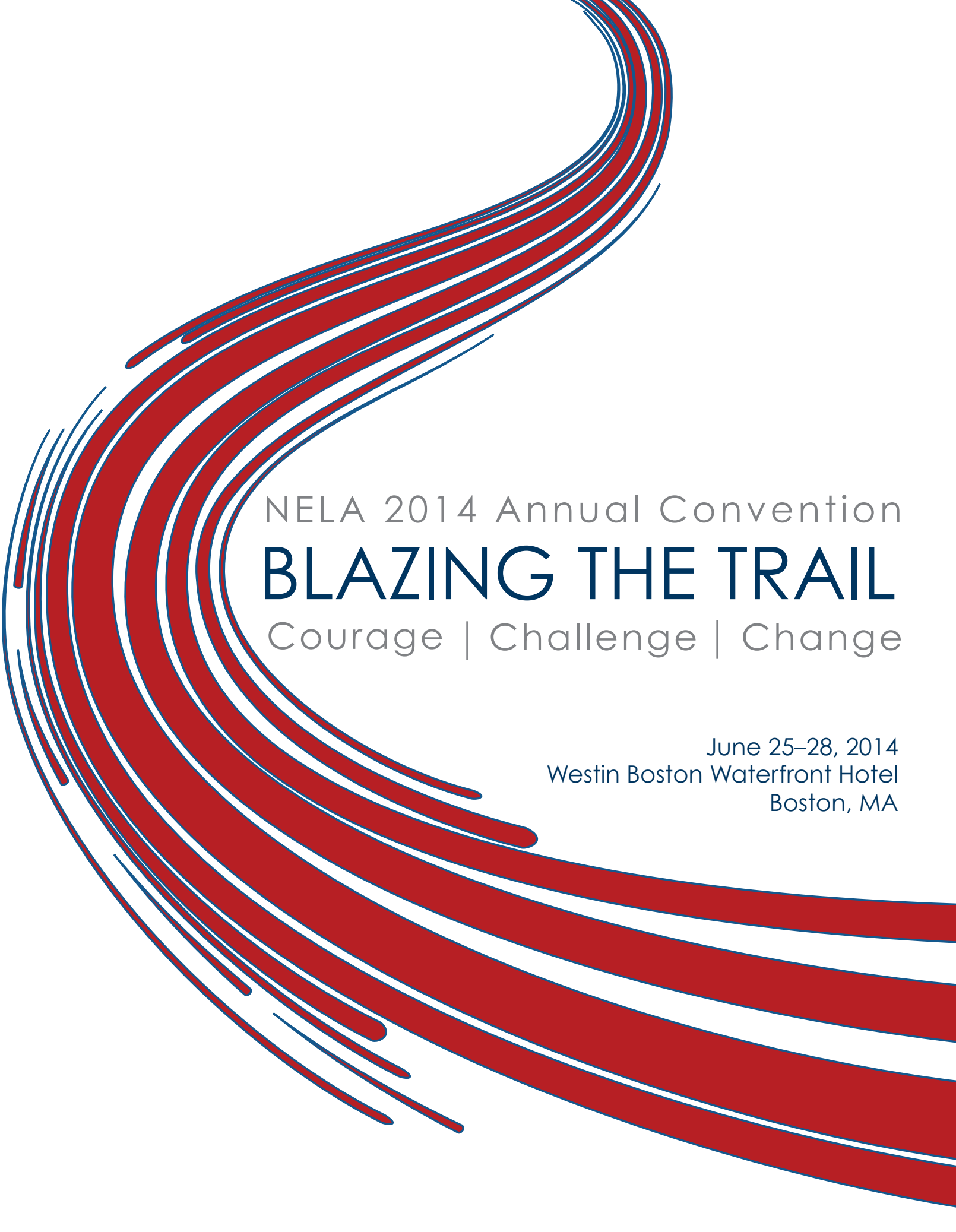


An abstract graphic consisting of multiple thick, curved lines in red and blue, flowing from the top left towards the bottom right, creating a sense of motion and energy.

NELA 2014 Annual Convention

BLAZING THE TRAIL

Courage | Challenge | Change

June 25–28, 2014
Westin Boston Waterfront Hotel
Boston, MA



"This Civil Rights Act is a challenge to all of us to go to work in our communities and our States, in our homes and in our hearts, to eliminate the last vestiges of injustice in our beloved country."

**— President Lyndon B. Johnson
July 2, 1964**

On July 2, 1776, one hundred and eighty-eight years before the date on which President Lyndon B. Johnson signed the Civil Rights Act of 1964 into law and challenged the country to eradicate discrimination in the voting place, schools, public accommodations, and the workplace, the Second Continental Congress boldly voted to declare America's independence from Great Britain. As we gather in historic Boston, Massachusetts for the National Employment Lawyers Association's 2014 Annual Convention, we will reflect on the individuals who courageously rose to the challenge and changed our country by blazing the trail for freedom, equality, and justice for all. Join us for **Blazing The Trail: Courage | Challenge | Change** on June 25–28, 2014 at the Westin Boston Waterfront Hotel as we commemorate the 50th anniversary of the landmark Civil Rights Act of 1964. A powerful tool in combating employment discrimination on the basis of race, sex, religion, national origin, and ethnicity, Title VII of the Act has transformed the American workplace and paved the way for other anti-discrimination laws that are part of our arsenal today in securing equal employment opportunity.

History will come to life in the opening plenary session, "Celebrating The Civil Rights Act Of 1964: Courage | Challenge | Change," as we honor the plaintiffs and advocates in four landmark Title VII cases: *McDonnell Douglas Corp. v. Green*, *Oncale v. Sundowner Offshore Services*, *Burlington Northern & Santa Fe Railway Co. v. White*, and *Sprint/United Management Company v. Mendelsohn*. We will salute Percy Green, Joseph Oncale, Sheila White Parrish, and Ellen Mendelsohn, who brought their strength to bear on building the legacy of Title VII and whose stories remind us of the work that remains to be done.

The Convention program will address legal developments and battles still to be fought under Title VII and its progeny, including the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Employee Retirement Income Security Act, the Family & Medical Leave Act, and the Uniformed Services Employment and Reemployment Rights Act. Turning our attention to the future of employee rights advocacy, we will explore cutting-edge issues in representing low-wage workers, the new Restatement of Employment Law, the Affordable Care Act, and employment protections for same-sex couples. This year's program tracks will focus on discovery, emerging issues, nuts and bolts, trial advocacy, and wage and hour law. Rounding out day three of the Convention will be our annual "Year In Review: Significant Developments In Employment Law," which attendees say is "worth the price of the NELA Convention fee alone!"

NELA is privileged to welcome two of our nation's prominent champions for workplace equality and justice to this year's Convention. **Senator Elizabeth Warren** (D-MA) will open the Convention by greeting everyone from Capitol Hill, and **The Honorable Nathaniel R. Jones**, retired judge of the U.S. Court of Appeals for the Sixth Circuit and former General Counsel of the NAACP, will deliver the Keynote Address at the Annual Luncheon on Thursday, June 26.

Don't miss the largest gathering of plaintiffs' employment lawyers as we descend upon Boston for three days of inspiration, camaraderie, and education that will lift us into the next fifty years with the courage to challenge and change practices, policies, and laws that deny America's workers equal employment opportunity and access to the courts.

Comments From NELA's 2013 Annual Convention Participants

The [Convention] was, as always, excellent.

I met fantastic practitioners, worked with great panelists to put on our panel, and learned a great deal.

What an amazing amount of work has gone into writing these materials. I feel very fortunate and appreciative to have them!

Excellent conference. I learned a great deal and made some great network connections.

Overall, I thought the conference was fabulous.

President's Welcome Reception
Wednesday, June 25, 2014
6:30–8:00 p.m.

Convention participants are invited to join NELA President David L. Lee, the NELA Executive Board, and the 2014 Annual Convention Committee for an informal gathering to celebrate 29 years of employee rights advocacy, renew friendships, and make new ones. First-time Convention participants are especially encouraged to attend.



The President's Welcome Reception is generously co-sponsored by AARP Foundation and the Massachusetts Employment Lawyers Association.



2014 Annual Convention
Program Guide

NELA members and supporters are invited to place a greeting or advertisement in the *2014 Annual Convention Program Guide*. Greetings and advertisements must be received by NELA no later than Friday, May 9, 2014. Details are provided on page 18 of the Convention brochure.

NELA's 2014 Annual Convention
Committee Looks Forward To
Welcoming You To Boston!

Co-Chairs

Christina L. Montgomery
Rosemary Orsini
Kirsten G. Scott

Terisa E. Chaw

Joseph D. Garrison
Janet L. Heins
Karen Maoki
Michelle Matheson
John Mays
Chip Muller
Melissa Pierre-Louis
Rebecca G. Pontikes
Elizabeth A. Rodgers
Glen D. Savits
Roberta L. Steele

2014 Annual Convention Sponsors*

AARP Foundation
Bloomberg BNA
Documation, LLC
The Employee Rights Advocacy Institute For Law & Policy
Haynes & Haynes, PC
Hill & Associates, PC
Kazan, McClain, Abrams, Fernandez, Lyons,
Greenwood, Oberman, Satterley & Bosl Foundation, Inc.
LexisNexis Publishing
Massachusetts Employment Lawyers Association
Tobias, Torchia & Simon
Westin Boston Waterfront Hotel

2014 Annual Convention Exhibitors*

ASISTA
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CPT Group, Inc.
The Employee Rights Advocacy Institute For Law & Policy
Interfaith Worker Justice
Kurtzman Carson Consultants, LLC (KCC)
Massachusetts Employment Lawyers Association
Needles Case Management Software
RD Legal Funding

*As of March 19, 2014.

Welcome Address By Senator Elizabeth Warren | Thursday, June 26, 2014 | 8:30 a.m.



Senator Elizabeth Warren will welcome Convention participants to Boston from Capitol Hill. A fearless consumer advocate who has made her life's work the fight for middle class families, Senator Warren was elected to the United States Senate on November 6, 2012, by the people of Massachusetts. She is recognized as one of the nation's top experts on bankruptcy and the financial pressures facing middle class families, and the *Boston Globe* has called her "the plainspoken voice of people getting crushed by so many predatory lenders and under regulated banks." Senator Warren is widely credited for the original thinking, political courage, and relentless persistence that led to the creation of the Consumer Financial Protection Bureau. President Obama asked her to set up the new agency to hold Wall Street banks and other financial institutions accountable, and to protect consumers from financial tricks and traps often hidden in mortgages, credit cards, and other financial products.

During her campaign for the Senate, Senator Warren promised to fight for middle class families and to make sure that everyone has a fair shot to get ahead. She called for policies that would level the regulatory playing field for small businesses and ensure that everyone—even large and powerful corporations—pays a fair share in taxes and is held accountable for breaking the law. Before her election to the Senate, Senator Warren was a law professor for more than 30 years, including nearly 20 years as the Leo Gottlieb Professor of Law at Harvard Law School. She taught courses on commercial law, contracts, and bankruptcy, and wrote more than a hundred articles and nine books, including two national best-sellers, *The Two-Income Trap* and *All Your Worth*.

Senator Warren is a co-sponsor of the Arbitration Fairness Act (S. 878), one of NELA's top legislative priorities. The Arbitration Fairness Act would amend the Federal Arbitration Act by making it unlawful for employers to impose arbitration on employees except when knowingly and voluntarily agreed to after a dispute arises or pursuant to a collective bargaining agreement.

2014 Annual Convention Keynote Speaker

Annual Luncheon With The Honorable Nathaniel R. Jones, U.S. Court Of Appeals For The Sixth Circuit (Retired)

Thursday, June 26, 2014 | 12:15-1:45 p.m.



NELA is privileged to welcome The Honorable Nathaniel R. Jones as our Keynote Speaker for **Blazing The Trail: Courage | Challenge | Change**. Judge Jones' distinguished career of civil service and civil rights activism has included positions as the Executive Director of the Fair Employment Practices Commission of the City of Youngstown, Ohio; as Assistant United States Attorney for the Northern District of Ohio in Cleveland; as Assistant General Counsel to President Johnson's National Advisory Commission on Civil Disorders, also known as the Kerner Commission; and 10 years as general counsel of the NAACP. In 1979 Judge Jones was appointed to the U.S. Court of Appeals for the Sixth Circuit by President Jimmy Carter, and he retired from the court in 2002. Judge Jones also played an important role in furthering the abolition of apartheid in South Africa. The drafters of South Africa's new constitution and laws consulted him, and he conferred with Nelson Mandela upon Mandela's release from 27 years of imprisonment.

Judge Jones is the recipient of many honors and awards such as the Governor's Humanitarian Award from the Ohio Dr. Martin Luther King, Jr. Holiday Commission, induction into the Ohio Civil Rights Hall of Fame, The American Lawyer's Lifetime Achievement Award, the Thurgood Marshall Scholarship Fund Award of Excellence, and the Ohio Bar Medal from the Ohio State Bar Association. His other awards include the prestigious 2002 Professionalism Award for the Sixth Circuit by the American Inns of Court, the 2002 Thurgood Marshall Award from the National Bar Association's Judicial Council, induction into the National Bar Association Hall of Fame, a Distinguished Service Citation from the National Conference for Community and Justice, and the Millennium International Volunteer Award from the United States Department of State.

On February 20, 2003, the United States Congress passed H.J.Res.2, officially naming the Nathaniel R. Jones Federal Building & United States Courthouse in Youngstown, Ohio.

Full Convention Registration Fee

The early-bird registration fee for the Convention is \$675 for NELA members and \$950 for non-members whose registration forms are postmarked on or before May 16, 2014. From May 17 to June 13, 2014 the registration fee is \$775 for NELA members and \$1,000 for non-members. Registration after June 13, 2014 and on-site (subject to space availability) is \$875 for NELA members and \$1,075 for non-members. A reduced fee of \$575 is available to NELA members who are paralegals or staff attorneys of legal services, public interest, and government organizations and whose registration forms are postmarked on or before June 13, 2014; after June 13, 2014 and on-site this fee is \$625. A special rate of \$350 will be offered to NELA Law Student Members. The full registration fee includes admission to all plenary and concurrent sessions, online access to the Convention's written materials, the Convention Manual on CD-ROM, three continental breakfasts, refreshment breaks, a box lunch, NELA's Annual Luncheon, Annual Reception, and Annual Dinner.

Daily Convention Registration Fee

Daily registration for one or two days of the Convention is available only to NELA members. The daily registration fee for Thursday, June 26 and Friday, June 27 is \$450 per day; the daily registration fee for Saturday, June 28 is \$375. Daily registration fees include admission to the plenary and concurrent sessions for the registered day(s), online access to the Convention's written materials, the Convention Manual on CD-ROM, and all scheduled food functions for the registered day(s). Attendance at the Convention on a daily registration basis will be strictly enforced.

Guest Tickets

Guest tickets for NELA's Annual Luncheon, Annual Reception, and Annual Dinner are available for purchase. Please note that if you are a Convention participant, your registration fee covers these events for you only.

Payment

Registration fees, guest tickets (Annual Luncheon, Annual Reception, and Annual Dinner), *2014 Annual Convention Program Guide* greetings/advertisements, and sponsorships and tickets for NELA's 2014 Gala Fundraiser, Equality & Justice: Joining The Call To Action, may be paid by check made payable to the National Employment Lawyers Association, or by credit card (Discover, MasterCard, or VISA). You may also register for the Convention online at www.nela.org. Please note that only those individuals who register on or before **June 4, 2014** will be listed in the on-site version of the "Directory of Convention Participants" and receive a pre-printed name badge.

Registration Confirmation

Receipt of registration forms will be confirmed via email for individuals who provide an email address, otherwise confirmations will be sent via facsimile.

Cancellation & Refund Policy

All cancellations for the Convention must be submitted in writing to NELA (sorry, no exceptions). Registrants who cancel in writing on or before **June 4, 2014** will receive a refund minus a \$50 administrative charge. Those who cancel after this date and no-show registrants will not receive a refund, but will be sent a copy of the Convention Manual on CD-ROM.

Continuing Legal Education

NELA has requested continuing legal education credit for the Convention in applicable states. This activity qualifies for 11.25 hours (based on 60 minutes) of Minimum Continuing Legal Education credit, of which 2.50 hours will apply to legal ethics. NELA certifies that this activity conforms to the standards for approved activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education. NELA is an approved continuing legal education provider in California, Oklahoma, Pennsylvania, South Carolina, and Vermont. To contact your CLE administrator for more information about your local rules, please visit www.cle.org/index.asp.

Convention Attire

NELA Conventions are known for their easy, informal, and casual attire. While there is no formal dress code, participants generally dress in casual to business casual attire. Convention participants and their guests are encouraged to come as they wish. Because room temperatures can change, a light jacket or sweater is highly recommended.

Hotel Accommodations

A limited block of rooms has been reserved at the **Westin Boston Waterfront Hotel** at the rate of \$199 for single occupancy or \$219 for double occupancy (plus applicable state and local taxes). To make hotel reservations, call Westin Reservations at (888) 627-7115 or (617) 532-4600 (direct number). To ensure that you receive the group rate, identify yourself as a "National Employment Lawyers Association Convention participant." You may also make your reservations online by visiting www.starwoodmeeting.com/Book/2014NELA. A credit card or deposit equal to one night's stay is necessary to guarantee hotel reservations. Registrants are responsible for their hotel reservations. **Reservations must be made no later than 5:00 p.m. (Eastern) on Monday, June 2, 2014 in order to receive the Convention rate.**

The group rate will be honored three days prior to and after the Convention dates based on availability. Check-in is 3:00 p.m.; check-out is 12:00 p.m. Individuals who do not cancel their reservation and do not check-in on their expected arrival date will be assessed a no-show fee of one night's room and tax, which will be charged to the credit card provided to guarantee the reservation.

Hotel guests who check-out prior to their reserved check-out date will be charged an early departure fee equal to one night's room and tax. You may cancel your reservation 24 hours prior to arrival without penalty.

For information about the Westin Boston Waterfront's guest services, including its fitness center, pool, and amenities, please contact the hotel directly or visit the Westin's website at www.westinbostonwaterfront.com. NELA is committed to utilizing socially responsible venues for our events and works closely with the Informed Meeting Exchange (INMEX) to find locations that respect the communities, the workers, and the environment in which they operate.

NELA's 2014 Eco-Friendly Annual Convention Manual

The written materials for the Convention will be offered in electronic format (online and on CD-ROM). All registered participants will be able to access the written materials for the Convention before, during, and after the program. This format allows you access to the latest information, whether you are in the office or traveling. It also enables you to review the written materials prior to the Convention in order to maximize your learning experience.

- ▶ **Prior to the Convention**, registered participants will receive an email announcing when the written materials are available online for download. You may print them out in advance at your convenience. The Convention materials will be posted online and available for download by 5:00 p.m. Pacific on Monday, June 16, 2014. The email announcement will refer you to a link to a secure area on NELA's website to review and download the written materials.
- ▶ **On-site**, at registration, you will receive the Convention Manual on CD-ROM, which will contain the written materials for the Convention. Insert the Convention manual on CD-ROM into your laptop to follow along during the program, or visit the hotel's business center to print the materials on-site (at your own expense).
- ▶ **After the Convention**, written materials (including supplemental materials and PowerPoint® presentations received after the Convention) will be available online to registered participants for a limited time, enabling you to continue accessing the Convention's written materials after you return to your office.

Please note that hard copies of the Convention's written materials will not be provided, so be sure to bring your printed copies if you wish to use them for taking notes. Convention participants are encouraged to bring their laptops with their downloaded Convention materials and to access the Convention Manual on CD-ROM (to be provided on-site). Visit www.nela.org for the answers to "Frequently Asked Questions" (FAQs) about NELA's eco-friendly CLE Programs.

Annual Convention Manual On CD-ROM & Audio Recordings



The Convention Manual on CD-ROM is available for separate purchase for \$100 per copy for NELA members and \$250 for non-members. To order, complete the Convention Registration Form on page 17 of the Convention brochure.

Hungry Mind Recordings will professionally record the Convention's plenary and concurrent sessions. Individual audio CDs and MP3 files will be available for purchase at the Convention. Audio recordings and accompanying written materials of all plenary and concurrent sessions will be available for online purchase at www.nela.org after the Convention.

 **Production of the 2014 Annual Convention Manual on CD-ROM is generously sponsored by LexisNexis.**

Program Tracks

Discovery

- Requests For Production Of Databases: Documents v. Data
- Taking Rule 30(b)(6) Corporate Depositions: Strategies For Success
- The Ethics Of Discovery

Emerging Issues

- Protecting The Plaintiff: Best Practices
- Employment Rights & Protections In The Wake Of The Supreme Court's DOMA Decision
- Social Media, Employer Surveillance & Employee Privacy
- Let The Sunshine In: How To Avoid Protective Orders, Sealing Orders & Secret Settlements
- Retaliation Claims After Vance, Nassar, And The Emerging "Manager Rule"—Who's Covered? Who's Not? What's Notice To The Employer And What's Not?
- The Affordable Care Act: What Plaintiffs' Employment Lawyers Need To Know

Nuts & Bolts

- Working With Experts: What Lawyers Do Wrong (Or Occasionally Right)
- Return To Work—If You Can! How To Use The ADA To Your Client's Advantage
- Settlement Negotiations In Employment Litigation: Practical Strategies & Tips
- Building & Managing A Successful (And Low Stress) Plaintiffs' Employment Law Practice
- Pragmatic Brief Writing: When To Move, When To Respond & When To Stop Typing

Trial Advocacy

- Settlement & Trial Through The Use Of Technology
- Do It Yourself! Using In-House Video Equipment For Your Cases
- Rules Of The Road: Strategies For Trial
- Winning Jury Instructions

Wage & Hour Law

- Keeping The Heat On Employers In FLSA Cases
- A View From The Other Side: Defense Strategies In Wage & Hour Cases
- New FLSA Protections For Home Health Care Workers
- Tips For Representing Tipped Employees

Equality & Justice: Joining The Call To Action

NELA's 2014 Gala Fundraiser | Friday, June 27, 2014 | 8:00–11:30 p.m. | Westin Boston Waterfront Hotel

Honoring The NAACP Legal Defense and Educational Fund, Inc.

LDF

DEFEND EDUCATE EMPOWER

NELA's commemoration of the 50th anniversary of the Civil Rights Act of 1964 extends into Friday night with **Equality & Justice: Joining The Call To Action**. Our Annual Gala Fundraiser brings together employee rights advocates, allies, and friends for a festive evening to celebrate our collective accomplishments as we re-energize for another year of advancing equality and justice in the American workplace. Join NELA's call to action as we honor the **NAACP Legal Defense and Educational Fund, Inc. (LDF)**, one of the pillars of the Civil Rights Movement. Proceeds from the Gala fuel NELA's *Amicus*, Judicial Nominations, and Legislative & Public Policy Programs.

President Barack Obama called LDF "the best civil rights law firm in American history," and we are proud to recognize LDF's enduring legacy and ongoing fight to secure fairness and equal opportunity for African-Americans in all aspects of our society. Founded in 1940 under the leadership of Thurgood Marshall, LDF was launched at a time when the nation's aspirations for equality and due process of law were stifled by widespread state-sponsored racial inequality. From that era to the present, LDF's mission has always been transformative: to achieve racial justice, equality, and an inclusive America. NELA member Barry Goldstein, who worked at LDF for eighteen years, including several years as the Director of its Washington, DC office, will introduce our honoree. Sherrilyn Ifill, LDF's President and Director-Counsel, will accept the award.

In addition to ushering in landmark civil rights legislation, the year 1964 witnessed notable milestones in music, including the arrival in the United States of The Beatles and the Rolling Stones, the first number-one hit for The Supremes, and the release of Sam Cooke's civil rights anthem, *A Change Is Gonna Come*. Stay with us after the awards ceremony for a musical journey back in time as we enjoy an evening of dancing, socializing, and fun.

We welcome your support of **Equality & Justice: Joining The Call To Action**. As a sponsor, you will join NELA's call to action in our nation's capital and courtrooms. Among other benefits, sponsors will be listed in the Commemorative Gala Fundraiser Program, NELA's *2014 Annual Convention Program Guide*, and on the Gala Fundraiser Sponsorship Board at the Convention. Pre-event sponsors will be included in the invitation if your sponsorship pledge is received by **Friday, April 25, 2014**. Sponsorships are tax-deductible as a business expense (advertising), and do not include tickets to NELA's Annual Dinner, which is a separate event. For full sponsorship opportunities, benefits, and pre-event tickets, please see pages 8–9 of this brochure.

Fundraising Committee

Co-Chairs

Thomas J. Henderson
Rebecca L. Salawdeh

Patricia A. Barasch
Terisa E. Chaw
Amy L. Coopman
Wade B. Cowan
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Barry Goldstein
Alicia K. Haynes
Leah A. Hofkin



President Lyndon B. Johnson signs the Civil Rights Act of 1964 on July 2, 1964.

Equality & Justice: Joining The Call To Action

NELA's 2014 Gala Fundraiser

Honoring The NAACP Legal Defense and Educational Fund, Inc.

Friday, June 27, 2014
8:00–11:30 p.m.
Westin Boston Waterfront Hotel

Sponsorship Opportunities

As we mark the 50th anniversary of the Civil Rights Act of 1964, you are invited to a celebratory evening to support NELA's initiatives to advance equality and justice in the American workplace, including our Amicus, Judicial Nominations, and Legislative & Public Policy Programs. As a sponsor, you will join NELA's call to action in our nation's capital and courtrooms.

Benefactor: \$10,000 and above

- *Mine Eyes Have Seen: Bearing Witness to the Struggle for Civil Rights*, By Bob Adelman (Photographs) and Charles Johnson (Essays), Life Great Photographers Series (2007)
- *An Idea Whose Time Has Come: Two Presidents, Two Parties, and the Battle for the Civil Rights Act of 1964*, By Todd S. Purdum (April 2014)
- 10 tickets and reserved premium seating at NELA's 2014 Gala Fundraiser
- Full-page ad and Benefactor Listing in the Commemorative Gala Fundraiser Program
- Full-page ad in the 2014 *Annual Convention Program Guide* (Value \$550)
- Benefactor Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

Founder's Circle: \$5,000

- *An Idea Whose Time Has Come: Two Presidents, Two Parties, and the Battle for the Civil Rights Act of 1964*, By Todd S. Purdum (April 2014)
- 10 tickets and reserved premium seating at NELA's 2014 Gala Fundraiser
- Full-page ad and Founder's Circle Listing in the Commemorative Gala Fundraiser Program
- Full-page ad in the 2014 *Annual Convention Program Guide* (Value \$550)
- Founder's Circle Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

President's Cabinet: \$2,500

- 10 tickets and reserved premium seating at NELA's 2014 Gala Fundraiser
- Full-page ad and President's Cabinet Listing in the Commemorative Gala Fundraiser Program
- Half-page ad in the 2014 *Annual Convention Program Guide* (Value \$375)
- President's Cabinet Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

Advocate: \$1,000

- 5 tickets (unreserved seating) at NELA's 2014 Gala Fundraiser
- Half-page ad and Advocate Listing in the Commemorative Gala Fundraiser Program
- Quarter-page ad in the 2014 *Annual Convention Program Guide* (Value \$225)
- Advocate Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

Partner: \$500

- 3 tickets (unreserved seating) at NELA's 2014 Gala Fundraiser
- Quarter-page ad and Partner Listing in the Commemorative Gala Fundraiser Program
- Partner Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

Supporter: \$250

- 2 tickets (unreserved seating) at NELA's 2014 Gala Fundraiser
- Eighth-page ad and Supporter Listing in the Commemorative Gala Fundraiser Program
- Supporter Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

Friend: \$100

- 1 ticket (unreserved seating) at NELA's 2014 Gala Fundraiser
- Friend Listing in the Commemorative Gala Fundraiser Program
- Friend Listing in the Gala Invitation, NELA's e-weekly newsletter, and on the Gala Fundraiser Sponsorship Board at the 2014 Annual Convention

*Your support is tax-deductible as a business expense (advertising). In order to be included in the invitation and all promotional communications, we must receive your pledge form no later than **Friday, April 25, 2014**.*

Sponsorship of the Annual Gala does not include tickets to the Annual Dinner.

*For more information, please contact Leah A. Hofkin, Director of Development
(Tel: (415) 296-7629; Email: lhofkin@employeeightsadvocacy.org).*

Equality & Justice: Joining The Call To Action

NELA's 2014 Gala Fundraiser

Honoring The NAACP Legal Defense and Educational Fund, Inc.

Friday, June 27, 2014
8:00–11:30 p.m.
Westin Boston Waterfront Hotel

SPONSORSHIP PLEDGE FORM

YES! I wish to support NELA's advocacy initiatives to advance equality and justice in the American workplace as a sponsor of the 2014 Gala Fundraiser at the following sponsorship level:

- ☐ Benefactor: \$10,000 and above
- ☐ Founder's Circle: \$5,000
- ☐ President's Cabinet: \$2,500
- ☐ Advocate: \$1,000
- ☐ Partner: \$500
- ☐ Supporter: \$250
- ☐ Friend: \$100

Please return to:

National Employment Lawyers Association
417 Montgomery Street
Fourth Floor
San Francisco, CA 94104

Tel: (415) 296-7629
Fax: (866) 593-7521
www.nela.org

Name _____

Firm/Organization _____

Address _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____ Email _____

Please list my/firm's/organization's name as: _____

☐ Bill me. Please send me an invoice in May.

I wish to pay now by:

☐ Check: Payable to the National Employment Lawyers Association

☐ Credit Card: ☐ Discover ☐ MasterCard ☐ VISA

☐ I cannot participate as a sponsor, but would like to purchase:

_____ Individual Ticket(s) at \$50
(quantity)

_____ Public Interest Tickets(s) at \$35
(quantity) (Available to Legal Services/Public Interest/
Government Organizations)

\$ _____ Total Amount

Name On Card _____

Card Number _____

Expiration Date _____ Signature _____

Your support is tax-deductible as a business expense (advertising). In order to be listed in the invitation and all promotional communications, we must receive your pledge no later than **Friday, April 25, 2014**. Sponsorship of the Annual Gala does not include tickets to the Annual Dinner. For more information, contact Leah A. Hofkin, NELA's Director of Development (Tel: (415) 296-7629; Email: lhofkin@employeeightsadvocacy.org).



The Employee Rights Advocacy[®] INSTITUTE For Law & Policy

The Employee Rights Advocacy Scholarship Program

The Employee Rights Advocacy Scholarship Program is a project of The Employee Rights Advocacy Institute For Law & Policy (The Institute), NELA's public interest organization. NELA and The Institute are committed to ensuring that NELA's nationally renowned continuing legal education programs are accessible to those who would otherwise not be able to attend without financial assistance. In this regard, we encourage applications for full or partial scholarships from legal services, public interest, and private lawyers who represent workers. Based on financial need, scholarship awards will cover the cost of the Convention registration fee, hotel expenses (room and tax for a maximum three-night stay), and/or transportation.

To apply for a scholarship, send a letter on your employer's letterhead describing: (1) your interest in attending the Convention, (2) the nature of your legal practice or the legal services you provide, (3) the workers you represent, (4) the need for financial assistance, and (5) any other information you wish us to consider. **Requests must be accompanied by a completed scholarship application** (see page 11 of the Convention brochure) **and a registration form** (see pages 16–17 of this brochure). **Applications must be received no later than Friday, May 2, 2014.** Send scholarship applications to The Employee Rights Advocacy Institute For Law & Policy, 417 Montgomery Street, Fourth Floor, San Francisco, CA 94104, Attention: Scholarship Committee.

Please note the following:

- Preference will be given to applicants who provide direct legal services to workers.
- Scholarships are not transferable.
- All applicants will receive notification that their application has been received, and whether it has been granted or denied. Those receiving scholarships will be sent written confirmation at least three (3) weeks in advance of the Convention. Applicants who do not receive notification two (2) weeks before the Convention should contact NELA to inquire about the status of their application. Scholarships will not be awarded retroactively, and applications will not be considered after the deadline of May 2, 2014. Incomplete applications will not be considered. Scholarship recipients will receive payment after submitting receipts for eligible expenses. Scholarship recipients who do not attend the Convention will forfeit their scholarship award.

We welcome your financial support of The Institute's Employee Rights Advocacy Scholarship Program. Your contribution toward making NELA's renowned continuing legal education programs more accessible to employee advocates is deductible as a charitable donation to the extent provided by law. Please see page 17 of the Convention brochure to make your gift, or contact Leah A. Hofkin, NELA and The Institute's Director of Development (Tel: (415) 296-7629; Email: lhofkin@employeeightsadvocacy.org).

NELA and The Employee Rights Advocacy Institute For Law & Policy gratefully acknowledge Bloomberg BNA, Cummins & Cummins, LLP, the Kazan, McClain, Abrams, Fernandez, Lyons, Greenwood, Oberman, Satterley & Bosl Foundation, Inc., Miller O'Brien Jensen, PA, NELA members, and other individuals for their generous support of The Employee Rights Advocacy Scholarship Program.

THE EMPLOYEE RIGHTS ADVOCACY SCHOLARSHIP PROGRAM APPLICATION

To apply for a scholarship, send a letter on your employer's letterhead describing: (1) your interest in attending the Convention, (2) the nature of your legal practice or the legal services you provide, (3) the workers you represent, (4) the need for financial assistance, and (5) any other information you wish us to consider. **Your request must be accompanied by a completed scholarship application and registration form. Applications must be received no later than Friday, May 2, 2014.** Send scholarship applications to The Employee Rights Advocacy Institute For Law & Policy, 417 Montgomery Street, Fourth Floor, San Francisco, CA 94104, Attention: Scholarship Committee.

Name _____

Firm/Organization _____

Address _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____ Email _____

Number Of Years In Practice/Year In Law School _____

NELA Member? ☐ Yes ☐ No Have you previously received a scholarship from The Institute or NELA? ☐ Yes ☐ No

I am requesting a scholarship award for the following expenses (please check all that apply). Provide an estimated amount for transportation expenses (these expenses do not include meals).

- ☐ Registration Fee
- ☐ Transportation Expenses (e.g., air fare, train fare, cab fare) Estimated Amount: _____
- ☐ Hotel Expenses

I can attend the Convention only if I receive a scholarship for all of the expenses I checked above. ☐ Yes ☐ No

What is the annual budget for your organization or firm? _____

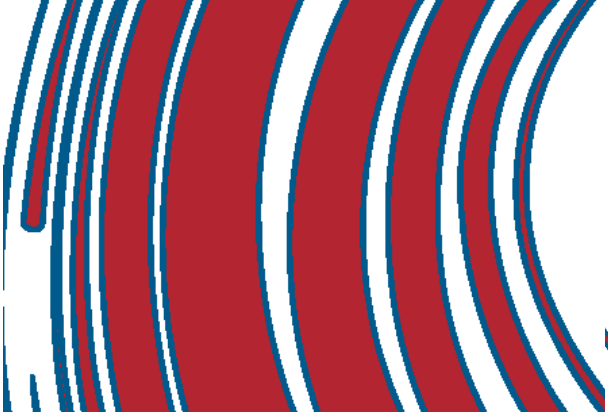
How did you learn about The Institute's Scholarship Program? _____

Please describe any previous participation in The Institute or NELA programs and activities. _____

Are you applying for funding to attend the Convention from additional sources? ☐ Yes ☐ No

If yes, please describe: _____

Please provide any other information you would like the Scholarship Committee to consider in the space below.



NELA 2014 Annual Convention

BLAZING THE TRAIL

Courage | Challenge | Change

PROGRAM AT-A-GLANCE

WEDNESDAY, JUNE 25, 2014

Program subject to change without notice.

8:00–9:00 a.m. **2014 Affiliate Leadership Workshop Registration & Continental Breakfast**
(By Invitation Only)

9:00 a.m.–4:30 p.m. **2014 Affiliate Leadership Workshop & Forum**
(By Invitation Only)

12:00–8:00 p.m. **2014 Annual Convention Registration**

2:00–4:00 p.m. **NELA Committee & Practice Group Chairs Meeting**
(By Invitation Only)

6:30–8:00 p.m. **President's Welcome Reception**

Convention participants are invited to join NELA President David L. Lee, the NELA Executive Board, and the 2014 Annual Convention Committee for an informal gathering to celebrate 29 years of employee rights advocacy, renew friendships, and make new ones. First-time Convention participants are especially encouraged to attend.



The President's Welcome Reception is generously co-sponsored by
AARP Foundation and the Massachusetts Employment Lawyers Association.



THURSDAY, JUNE 26, 2014

7:00–9:00 a.m. **Registration & Continental Breakfast**
Continental breakfast is available to Convention registrants only.

8:30–8:45 a.m. **Welcome Address By The Honorable Elizabeth Warren**

8:45–9:30 a.m. **Roll Call Of The States & Opening Remarks**
Paul H. Tobias, NELA Founder, David L. Lee, NELA President & Terisa E. Chaw, NELA Executive Director

9:30–11:00 a.m. **Celebrating The Civil Rights Act Of 1964: Courage | Challenge | Change**
Moderator: David L. Lee
Honorees: Percy Green, Ellen Mendelsohn, Joseph Oncale & Sheila White Parrish
Advocates: Nicholas Canaday III, Donald A. Donati & Dennis E. Egan



This presentation is co-sponsored by The Employee Rights Advocacy
Institute For Law & Policy, NELA's charitable public interest organization.

11:00–11:15 a.m. **Break**

11:15 a.m.–12:15 p.m. **Effectively Representing Low-Wage Workers**
Moderator/Speaker: Justin D. Cummins
Speakers: Miguel Keberlein, Audrey Richardson & Marni Willenson

12:15–1:45 p.m. **Annual Luncheon & Keynote Address By The Honorable Nathaniel R. Jones**
The Annual Luncheon is included in the registration fee for Convention registrants only. Guest tickets may be purchased separately. Tickets for the Annual Luncheon may be purchased at the Registration Desk or at the door.

THURSDAY, JUNE 26, 2014

2:00–3:15 p.m.

Discovery

Emerging Issues

Nuts & Bolts

Wage & Hour Law

CONCURRENT SESSIONS

Requests For Production Of Databases: Documents v. Data

Moderator/Speaker: Jeff Kerr
Speakers: Craig D. Ball & Christine E. Webber

Protecting The Plaintiff: Best Practices

Moderator/Speaker: Chip Muller
Speakers: Cheryl B. Legare & Claudia A. Reis

Working With Experts: What Lawyers Do Wrong (Or Occasionally Right)

Moderator/Speaker: Michael D. Lieder
Speakers: William T. Bielby, Paula Greisen & Kathleen K. Lundquist

Keeping The Heat On Employers In FLSA Cases

Moderator/Speaker: Laura L. Ho
Speakers: Katherine M. Kimpel, Rachanna T. Srey & Justin M. Swartz

Discovery Of Comparator Evidence

Moderator/Speaker: Joshua R. Goodbaum
Speakers: Professor Scott A. Moss & Sarah E. Siskind

Ethical Issues In Representing Multiple Plaintiffs

Moderator/Speaker: Kirsten G. Scott
Speakers: Barry Goldstein & Kalpana Kotagal

3:15–3:30 p.m.

3:45–5:00 p.m.

Emerging Issues

Nuts & Bolts

Trial Advocacy

Break

CONCURRENT SESSIONS

Employment Rights & Protections In The Wake Of The Supreme Court's DOMA Decision

Moderator/Speaker: Nina Wasow
Speakers: Darrel Scott Jackson & Janson Wu

Return To Work—If You Can! How To Use The ADA & Rehabilitation Act To Your Client's Advantage

Moderator: Melissa Pierre-Louis
Speakers: Elizabeth Grossman, Glen D. Savits & Michael C. Subit

Settlement & Trial Through The Use Of Technology

Speakers: Howard B. Lenow & Todd M. Schneider

Class Actions After Dukes & Genesis HealthCare Corp.: The Ongoing Attack On Representative Testimony In Class Actions

Moderator: Roberta L. Steele
Speakers: Philip J. Gordon, Judith L. Spanier & Mark R. Thierman

Successful Strategies To Collect Judgments & Preventing Employers From Dissipating Assets

Moderator/Speaker: Linda M. Correia
Speakers: Arlene F. Boop & Daniel A. Katz

Mediation: Dos And Don'ts From The Experts

Moderator/Speaker: Ellen J. Messing
Speakers: Mark L. Irvings, Amy L. Lieberman & Robert J. Truhlar

6:00–7:00 p.m.

Annual Reception

The Annual Reception is included in the registration fee for Convention registrants only. Guest tickets may be purchased separately. Tickets for the Annual Reception may be purchased at the Registration Desk or at the door.



The Annual Reception is generously co-sponsored by the
Massachusetts Employment Lawyers Association.

FRIDAY, JUNE 27, 2014

7:00 a.m.

Tobias 5K Run

Participants are requested to meet in the lobby of the Westin Boston Waterfront Hotel at 6:45 a.m.

7:00–9:00 a.m.

Registration & Continental Breakfast

Continental breakfast is available to Convention registrants only.

9:00–10:15 a.m.

Discovery

Emerging Issues

Trial Advocacy

Wage & Hour Law

CONCURRENT SESSIONS

Taking Rule 30(b)(6) Corporate Depositions: Strategies For Success

Moderator/Speaker: Walt Auvil
Speakers: Cyrus Mehri & Robert L. Schug

Social Media, Employer Surveillance & Employee Privacy

Moderator/Speaker: Cynthia N. Sass
Speakers: Catherine Reuben & Mark D. Risk

Do It Yourself! Using In-House Video Equipment For Your Cases

Moderator/Speaker: David G. Webbert
Speakers: Max R. Katler & Chip Muller

A View From The Other Side: Defense Strategies In Wage & Hour Cases

Moderator/Speaker: Charles S. Kirwan
Speakers: Brett C. Bartlett, Ellen C. Kearns & Justin Scott

Exploring The Issue Of Consent In Sexual Harassment Cases

Moderator/Speaker: Cedar P. Carlton
Speakers: Joshua Friedman & Nathan Goldberg

Issue Spotting & Navigating Claims In Federal Sector Litigation

Moderator/Speaker: Kristin D. Alden
Speakers: Susan E. Jewell & Andrew J. Perlmutter

10:15–10:30 a.m.

Break

10:45 a.m.–12:00 p.m.

CONCURRENT SESSIONS

Discovery

The Ethics Of Discovery

Moderator: Susan E. Babb
Speakers: Paul H. Merry, Professor Paul R. Tremblay & Harvey Weiner

Emerging Issues

Let The Sunshine In: How To Avoid Protective Orders, Sealing Orders & Secret Settlements

Moderator/Speaker: Victoria W. Ni
Speakers: The Honorable Joseph F. Anderson, Jr. & Mark Hammons, Sr.

Nuts & Bolts

Settlement Negotiations In Employment Litigation: Practical Strategies & Tips

Moderator/Speaker: Nina T. Pirrotti
Speakers: Michael J. Leech & Pamela A. Smith

Trial Advocacy

Rules Of The Road: Strategies For Trial

Moderator: Michelle Matheson
Speakers: Dennis E. Egan & Patrick Malone

Wage & Hour Law

New FLSA Protections For Home Health Care Workers

Moderator/Speaker: Jason J. Rozger
Speakers: Michael D. Felsen & Trevor W. Howell

Medical Leaves: The Overlap Of Disability, FMLA & ERISA Claims

Moderator/Speaker: Brian East
Speakers: Joshua Davidson & Scott M. Pollins

12:00–1:30 p.m.

Box Lunch

Box lunch is available to Convention registrants only.

NELA Members Forum: Join The Call To Legislative Action!

Moderator/Speaker: Daniel B. Kohrman, NELA Vice President of Public Policy
Speakers: Leslie Proll & Julie M. Strandlie

NELA Committee & Practice Group Meetings

2:00–3:15 p.m.

CONCURRENT SESSIONS

Emerging Issues

Retaliation Claims After Vance, Nassar, And The Emerging “Manager Rule”—Who’s Covered? Who’s Not? What’s Notice To The Employer And What’s Not?

Moderator/Speaker: William R. Tamayo
Speakers: Lori Jodoin & Paul W. Mollica

Nuts & Bolts

Building & Managing A Successful (And Low-Stress) Plaintiffs’ Employment Law Practice

Moderator: Nancy Richards-Stower
Speakers: Stewart W. Fisher & Michael L. Spekter

Trial Advocacy

Winning Jury Instructions

Moderator/Speaker: Kenneth D. Haynes
Speakers: Christopher P. Lenzo & Beth R. Myers

FRIDAY, JUNE 27, 2014

2:00–3:15 p.m.

CONCURRENT SESSIONS

Wage & Hour Law

Tips For Representing Tipped Employees

Moderator/Speaker: John Mays
Speakers: Richard J. Burch & James Kan

ERISA On The Map: Recent Developments, Hot Topics & Strategies For Success

Moderator/Speaker: Matthew W.H. Wessler
Speakers: Elizabeth Hunter & Michelle L. Roberts

Reading The Writing On The Note

Moderator/Speaker: Professor Joan C. Williams
Speakers: Rebecca G. Pontikes & Marya G. Zlatnik, M.D.

3:15–3:30 p.m.

Break

3:30–3:45 p.m.

NELA Ethics & Sanctions Committee Presentation

3:45–5:00 p.m.

The New Restatement Of Employment Law: Its Strengths, Weaknesses & Ambiguities

Moderator/Speaker: Joseph D. Garrison
Speakers: Alice W. Ballard, Wayne N. Outten & Cliff Palefsky

6:00–7:30 p.m.

Annual Dinner

The Annual Dinner is included in the registration fee for Convention registrants only. Guest tickets may be purchased separately. Please note the Annual Dinner precedes NELA's Gala Fundraiser and is a separate event. Tickets for the Annual Dinner may be purchased at the Registration Desk or at the door.

8:00–11:30 p.m.

2014 Gala Fundraiser

Equality & Justice: Joining The Call To Action

Join us for NELA's Annual Gala Fundraiser to support NELA's advocacy initiatives to advance equality and justice in the American workplace. This year's honoree is the NAACP Legal Defense and Educational Fund, Inc. The Gala Fundraiser follows NELA's Annual Dinner and is a separate event. Tickets for the Gala Fundraiser may be purchased at the Registration Desk or at the door.

SATURDAY, JUNE 28, 2014

7:30–9:00 a.m.

Registration & Continental Breakfast

Continental breakfast is available to Convention registrants only.

9:00–10:15 a.m.

CONCURRENT SESSIONS

Emerging Issues

The Affordable Care Act: What Plaintiffs' Employment Lawyers Need To Know

Moderator/Speaker: Mary Ellen Signorille
Speakers: Denise M. Clark & Gary Phelan

Nuts & Bolts

Pragmatic Brief Writing: When To Move, When To Respond & When To Stop Typing

Moderator/Speaker: John F. Beasley, Jr.
Speakers: Joan M. Bechtold & The Honorable Bernice B. Donald

Get Out Or Just Get Busy? The ADEA Five Years After *Gross v. FBL Financial Services, Inc.*

Moderator/Speaker: Laurie A. McCann
Speakers: Thomas J. Crane & Jeffrey Neil Young

Retaliating Against Third Parties After *Thompson v. North American Stainless* Under Title VII & The ADAAA

Moderator: Janet L. Heins
Speakers: Darci E. Burrell & Professor Michael L. Foreman

Rule 68 Offers Of Judgment—What Happens When You Accept? What Happens When You Don't?

Moderator: Rosemary Orsini
Speakers: Paige Fiedler & Bruce Fox

Effective Strategies For Drafting Executive Employment Contracts

Moderator/Speaker: Patricia V. Pierce
Speakers: Sue Ellen Eisenberg & Wendi S. Lazar

10:15–10:30 a.m.

Break

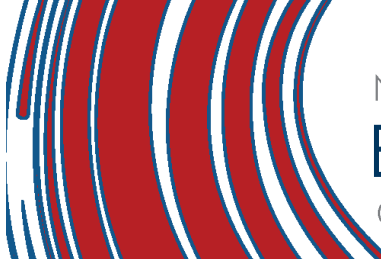
10:30 a.m.–12:00 p.m.

The Year In Review: Significant Developments In Employment Law

Moderator/Speaker: Paul H. Tobias
Speakers: Professor Eric Schnapper & Richard T. Seymour

12:00 p.m.

Convention Adjourns: Closing Remarks By Paul H. Tobias



NELA 2014 Annual Convention
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REGISTRATION FORM

I wish to register for the National Employment Lawyers Association's 2014 Annual Convention on June 25–28, 2014 at the Westin Boston Waterfront Hotel. I have read and agree to all terms and conditions which are subject to Convention registration.

To join the National Employment Lawyers Association (NELA), or to renew your NELA membership, please visit www.nela.org or call (415) 296-7629.

June 25–28, 2014
Westin Boston Waterfront Hotel
Boston, MA

Please complete both sides of this form and return to:
National Employment Lawyers Association
417 Montgomery Street, Fourth Floor
San Francisco, CA 94104

Phone: (415) 296-7629

Fax: (866) 593-7521

nelahq@nelahq.org

**You are invited to register online using a
DiscoverCard, MasterCard, or VISA at www.nela.org.**

NELA MEMBER CONVENTION REGISTRATION FEE

Full Convention Registration Rates

- ☐ \$675 NELA Member Early-Bird (Must be Postmarked by May 16, 2014)
- ☐ \$775 NELA Member After May 16, 2014
- ☐ \$875 NELA Member After June 13, 2014 and On-site
- ☐ \$575 Legal Services/Public Interest/Government Staff Attorneys/Paralegals (Must be a NELA Member and postmarked by June 13, 2014)
- ☐ \$625 Legal Services/Public Interest/Government Staff Attorneys/Paralegals (After June 13, 2014 and On-site; must be a NELA Member)
- ☐ \$350 NELA Law Student Member

Daily Convention Registration Rates

Daily registration rates are only available to NELA Members.

- ☐ \$450 Thursday, June 26, 2014
- ☐ \$450 Friday, June 27, 2014
- ☐ \$375 Saturday, June 28, 2014

Please list me in the "Directory of Participants" as follows (please type or print clearly).

Registration form must be received on or before June 6, 2014 to be listed in the "Directory of Participants."

Name _____

Firm/Organization/Law School _____

Address _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

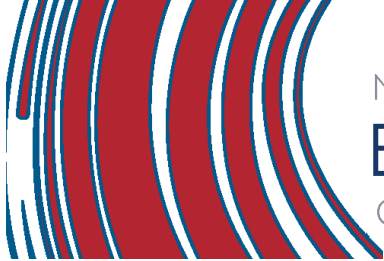
Email _____ State Bar No. _____

- ☐ I am planning to bring a laptop computer to the Convention.
- ☐ Please check if you are requesting CLE credit.
- ☐ Please check if you are requesting CLE credit from additional states and indicate the name(s) of the state(s): _____
- ☐ Please specify any reasonable accommodation(s) you require (advance notice is required): _____
I agree to assume extra charges incurred by NELA for special meal requests.
- ☐ I wish to order vegetarian meals.
- ☐ Please check if you are attending your first NELA Annual Convention.
- ☐ I would like to be paired with a NELA Convention Ambassador. (A NELA Convention Ambassador will contact you before the NELA Convention to welcome you, answer questions, and introduce you to other NELA Convention participants.)
- ☐ Please designate me as a "New Member" on my name badge.
- ☐ Emergency contact information (optional): Name: _____ Telephone: _____

NON-MEMBER CONVENTION REGISTRATION FEE

Full Convention Registration Rates

- ☐ \$950 Non-Member Early-Bird (Must be Postmarked by May 16, 2014)
- ☐ \$1,000 Non-Member After May 16, 2014
- ☐ \$1,075 Non-Member After June 13, 2014 and On-site



NELA 2014 Annual Convention
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The Employee Rights Advocacy Scholarship Program

Yes! By making the following tax-deductible contribution I wish to support The Institute's Employee Rights Advocacy Scholarship Program to ensure that NELA's 2014 Convention is accessible to employee rights advocates who could not otherwise attend the Convention.

☐ \$50 ☐ \$100 ☐ \$250 ☐ \$500 ☐ \$1,000 ☐ Other: \$ _____

Guest Tickets

(Annual Luncheon, Annual Reception, and Annual Dinner are included in registration fee for Registrants only.)

☐ **NELA Annual Luncheon, Thursday, June 26, 2014**

Adult \$50 each

Number of Adults _____

Total Amount \$ _____

☐ **NELA Annual Reception, Thursday, June 26, 2014**

Adult \$35 each

Children (6–12 years old) \$25 each

Number of Adults _____ Number of Children _____

Total Amount \$ _____

☐ **NELA Annual Dinner, Friday, June 27, 2014**

Adult \$75 each

Children (6–12 years old) \$25 each

Number of Adults _____ Number of Children _____

Total Amount \$ _____

Please note the Annual Dinner precedes NELA's Gala Fundraiser and it is a separate event. See pages 7–9 for information about NELA's Gala Fundraiser.

Convention Manual On CD-ROM

I am unable to attend NELA's 2014 Annual Convention, but wish to purchase the Convention Manual on CD-ROM:

☐ NELA Member: \$100 ☐ Non-Member: \$250

I wish to pay by:

☐ Check: Payable to the National Employment Lawyers Association
☐ Credit Card: ☐ Discover ☐ MasterCard ☐ VISA

Name On Card _____

Card Number _____

Expiration Date _____

Signature _____

Convention Registration Fee(s) Amount \$ _____

The Employee Rights Advocacy Scholarship Program
(Your donation is deductible as a charitable contribution to the extent provided by law.) Amount \$ _____

Guest Ticket(s) Amount \$ _____

Convention Manual on CD-ROM Amount \$ _____

Please complete both sides of this form and return to:

National Employment Lawyers Association

417 Montgomery Street, Fourth Floor

San Francisco, CA 94104

Phone: (415) 296-7629

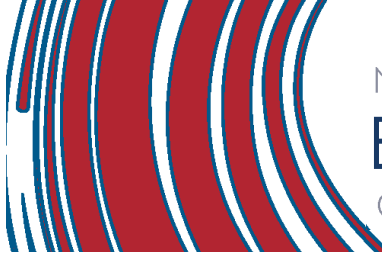
Fax: (866) 593-7521

Email: nelahq@nelahq.org

Total Amount Due \$ _____

A \$30 service charge will be assessed
for all returned checks and declined
credit card transactions.

You are invited to register online using Discover,
MasterCard, or VISA at www.nela.org.



NELA 2014 Annual Convention
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2014 CONVENTION PROGRAM GUIDE ADVERTISEMENT/GREETING ORDER FORM

June 25–28, 2014
 Westin Boston Waterfront Hotel
 Boston, MA

Firm/Organization _____

Firm/Organization Contact _____ Title _____

Address _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

Email _____ Website _____

Deadline for receipt of advertisements and greetings is May 9, 2014.

Rates		Size	Standard Rate	Non-profit Rate	Non-profit rates are available to NELA Affiliates, public interest organizations, and government agencies.
☐ Business Card	black & white	2" x 3"	\$80	\$65	
☐ One-eighth Page	black & white	2" x 4"	\$110	\$85	
☐ Quarter Page	black & white	3" x 4"	\$225	\$175	
☐ Half Page	black & white	7" x 5" Or 4" x 10"	\$375	\$325	
☐ Full Page	black & white	7" x 10"	\$550	\$500	
☐ Inside Front Cover	black & white	7" x 10"	\$1,500	\$1,000	
☐ Inside Back Cover	black & white	7" x 10"	\$1,500	\$1,000	
☐ Back Cover Page	4-Color	7" x 10"	\$1,750	\$1,300	

☐ Enclosed is my ad/greeting (**folded, stapled, or faxed items cannot be accepted**). Please enclose a CD-ROM and a hard copy of your ad/greeting, or send it electronically to cgoodin@nelahq.org. Acceptable formats: PDF, TIFF, JPEG, Word, or WordPerfect.

☐ Please create an ad/greeting with the following message (additional \$25 charge): _____

I wish to pay by:

☐ Check: Payable to the National Employment Lawyers Association

☐ Credit Card: ☐ DiscoverCard ☐ MasterCard ☐ VISA

Name On Card _____

Card Number _____

Expiration Date _____

Signature _____

A \$30 service charge will be assessed for all returned checks and declined credit card transactions.

Send order form, payment, and ad/greeting to:
 National Employment Lawyers Association
 417 Montgomery Street, Fourth Floor
 San Francisco, CA 94104

For more information please contact:
 Colleen Goodin at (415) 296-7629
 or cgoodin@nelahq.org.

Ad/Greeting Rate Amount \$ _____

Ad/Greeting Design (\$25 per Ad/Greeting) Amount \$ _____

Total Amount Due \$ _____



417 Montgomery Street
Fourth Floor
San Francisco, CA 94104



2014 Annual Convention
June 25–28, 2014
Westin Boston Waterfront Hotel
Boston, MA

Early-Bird Registration Ends May 16, 2014
Register online at www.nela.org

